



Florida National Organization for Women PAC

City/County Commission
Candidate Questionnaire

Name of Candidate: _____

Candidate Address: _____

City _____ State _____ Zip _____

How can we contact you in person? _____

Office Sought: _____ District: _____ County/city _____

Campaign Contact: _____

Campaign Phone: _____ Campaign Email: _____

Are you the Incumbent to the office sought? Yes ___ No ___

What is your current occupation? _____ For how long? _____

If less than two years, what was your previous occupation? _____

Are you a NOW Member? Yes ___ No ___

Will you become a NOW member? Yes ___ No ___

Do you believe you are a feminist? Yes ___ No ___

Please feel free to explain any of your answers. Extra paper may be used.

1. With which groups, clubs, or organizations are you affiliated? _____

2. What endorsements have you sought? _____

What endorsements have you received? _____

3. What percentage of your paid staff are women? _____%

What percentage of your paid staff are people of color? _____%

Thank you in advance for taking the time to complete this questionnaire.

NOW supports the following 6 issues. We would like to know your positions on these issues.

A. Reproductive Rights and Justice

1. Do you support a woman's right to have an abortion? Yes ___ No ___
2. Should the government regulate women's reproductive health? Yes ___ No ___
3. Would you be support of child care for city/county employees? Yes ___ No ___ If No, why not? _____

4. Does the county/city's health insurance include paid birth control? Yes ___ No ___

B. Economic Justice

1. Do you support pay equity? Yes ___ No ___ Explain _____

2. Do you support a "livable wage"? Yes ___ No ___ Explain _____

3. Do you support equal pay for equal work? Yes ___ No ___ If No, why not? _____

4. Would you support paid parental leave? Yes ___ No ___

C. Justice

1. Do you believe there is a double burden of race and sex discrimination for women of color? Yes ___ No ___
Explain _____

2. Do you think the county/city agencies should use affirmative action in hiring individuals? Yes ___ No ___
3. Should your county/city position be proactive in retaining or attracting minority/women owned businesses to the area? Yes ___ No ___ If No, why not? _____

4. Would you try to incentivize the use of minority and women owned businesses? Yes ___ No ___
5. Does your county/city have a good policy/relationship between: law enforcement and communities of color?
Yes ___ No ___

D. LGBTQ Rights

- 1. Do you support gender identity in employment? Yes ___ No ___
- 2. Does the county/city have a Human Rights Ordinance that stops discrimination against LGBTQ? Yes ___ No ___
If not, would you support one? Yes ___ No ___
- 3. Do you know what LGBTQ stands for? Yes ___ No ___
- 4. Will you actively support a policy that protects Transgender people who work for the county/city?
Yes ___ No ___
- 5. Would you support availability of full county/city employment benefits to same sex couples? Yes ___ No ___

E. Constitutional Equality

Do you support the Equal Rights Amendment? Yes ___ No ___

F. Ending Violence against Women

- 1. Define "rape" _____

- 2. Do you think more actions should be taken to end rape and domestic violence? Yes ___ No ___ Explain _____

- 3. Do you have domestic violence shelters in your county /city? Yes ___ No ___
- 4. Do you have a sexual assault treatment center in your county/city? Yes ___ No ___
- 5. Do you have a treatment center for victims of sex trafficking in your county/city? Yes ___ No ___
- 6. Do you feel the county/city should have these services? Yes ___ No ___
If No, why not? _____

General questions

- 1. Why are you running for office? _____

- 2. What professional experience, educational and budget qualifications do you have that is relevant to the office you seek? _____

3. How has your education and community involvement prepared you for office? _____

4. While recognizing the need to balance leadership and advocacy from the perspective of the district you would represent, what are its priority issues and what solutions would you offer? _____

5. Why do you think you are the most qualified candidate for this position? _____

6. In order to successfully represent the citizens of your county/city, you will have to work with people who do not share your opinions on issues. What is your plan to ensure that all citizens are fairly represented and that their voice is heard? _____

FLNOW PAC Endorsement

1. Do you want the endorsement of Florida NOW PAC? Yes ___ No ___
2. Do you intend to publish the endorsement in your campaign literature and/or advertise if you receive the endorsement? Yes ___ No ___
3. Describe what "feminism" means to you and how it has impacted your life. _____

Candidate's Signature _____ Date _____

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President's Signature _____ Date _____